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## CERTIFICATION PROGRAM: CERTIFIED PROFESSIONAL TRACK 9/11

We are delighted to offer an opportunity for clinicians and educators dedicated to better understanding and helping challenging kids and their families to become certified to use and teach our approach. The professional certification program involves intensive training, supervision and support over time to ensure continued fidelity to the model. Those interested in progressing further in the program can also receive training to develop the skill-set necessary to effectively teach the approach to others in collaboration with Think:Kids. In addition to completing a brief application, the certification process includes a combination of intensive training workshops, submitting video or audiotapes of your work, attending recertification trainings, and, if you wish to become a trainer, completing evaluations of your presentations and teaching. The specific steps are listed below so you can begin the process. Please visit [www.thinkkids.org/resources/training.aspx](http://www.thinkkids.org/resources/training.aspx) for trainings dates and registration information as well as to download the Think:Kids Professional Certification application.

### Step 1: Tier 1 Training

We offer our three-day Tier 1 Training each summer in Boston on the MGH campus. We anticipate offering Tier 1 training a second time each year in Boston soon. Staff from Think:Kids also provide Tier 1 training in different areas throughout North America at different times throughout the year. Cost: \$595.00 (please note this fee is included in the total fee for training certification)

After completing Tier 1 training, you are considered a **Think:Kids Tier 1 Graduate** and will be offered free, group supervision by phone from Tier 2 Graduates.

\*If you feel comfortable with the model after Tier 1 training and would like to submit audio tapes before you take Tier 2 please do so – Please see instructions under Step 4.

### Step 2: Application for Certification

If you would like to advance to Tier 2 training in pursuit of eventual certification, please fill out our application which asks basic background information and a few paragraph style answers. You will also be asked to supply a copy of the attendance certificate for the Tier 1 training when you mail or fax in your completed application to us at:

Think:Kids  
Attention: Professional Certification  
101 Merrimac Street, Suite 250  
Boston, MA 02114  
617-643-9715(f)  
malbright@thinkkids.org

\*\*\* Please note that you may continue through Step 5 and receive professional certification to use the Think:Kids model in your work with individuals. However, if you wish to train others in a 1, 2 or 3 day format we ask that you sign a contract that agrees to collaborate with Think:Kids about your training and to pay 20% to Think:Kids of your net proceeds. We ask that you sign and return this document with your application if you plan to proceed through Step 7. (see contract at end of steps)

### Step 3: Tier 2 Training

Six months after completing Tier 1 training, you are eligible to enroll in our three-day Tier 2 training. We offer our Tier 2 Training each summer in Boston on the MGH campus. Staff from Think:Kids also provide Tier 2 training in other areas at different times throughout the year.

Cost: \$595.00 (please note this fee is part of the overall fee for training certification)

After Tier 2 completion you are considered a **Think:Kids Tier 2 Graduate**

### Step 4: Video/Audiotape Review

Once you have completed Tier 2 training (\*see below), it is important that we have an opportunity to observe your use of the approach and provide direct, individualized feedback. We ask that you send our staff 3 video or audiotapes of your work using the model to the below address. These tapes should represent your use of a variety of different aspects of the model. For example, one tape might show your explaining the model to a colleague or parent whereas another tape might show you doing, facilitating, or troubleshooting Plan B. The length of the tape is less important than the content. Your tapes will be reviewed and assessed using a standardized fidelity instrument. We will return the completed instrument to you with feedback. Three tapes that meet the baseline criteria for fidelity are required to advance in the professional certification process.

Cost: \$450.00

\*If you feel comfortable with the model after Tier 1 training and would like to submit audio tapes before you take Tier 2 please do so\*

Think:Kids

Attn: Certification

101 Merrimac Street, Suite 250

Boston, MA 02114

617-643-9715(f)

malbright@thinkkids.org

### Step 5: Group Supervision

In addition to reviewing your taped worked, 12 sessions of group supervision by phone is required. The supervision groups will include a maximum of 6 participants and will be held for one hour every other week providing an additional opportunity for individualized feedback while also learning from colleagues. In addition, we hope to create a community of certified trainers which the phone supervision will foster.

After satisfactorily completing Steps 4 and 5, you are considered a **Think:Kids Certified Professional** and are listed on our website as a resource. Certified Professionals are permitted to conduct introductory trainings. Introductory trainings are defined as training lasting 2 hours or less.

Cost: 30.00 per session or 180.00 per person.

### Step 6: Supervising Others

Certified Professionals wishing to become Certified Trainers in order to teach the model to others in a more systematic way are required to participate in 3 additional phone sessions lasting one hour every month. These sessions will focus on the Certified Professional providing supervision to a Tier 1 Graduate who will present a case for 45 minutes. In the final 15 minutes of each session, Think:Kids staff who have listened to each session will provide feedback to the Certified Professionals separately.

Cost \$100 per session or \$300 per person.

### **Step 7: Presenting Introductory Trainings**

The final step towards becoming a Certified Trainer involves presenting a 2 hour to full-day introduction to the model and administering Think:Kids standardized evaluation forms which are then submitted to us for review.

Cost: \$100.00

Once Think:Kids confirms satisfactory performance supervising Tier 1 Graduates and presenting an introductory training, **Certified Trainer status will be achieved.** Think:Kids Certified Trainers will be listed on our website. After signing the Think:Kids Trainer Contract, Think:Kids Certified Trainers will be given a core slide packet and permitted to conduct up to full-day trainings independently. Think:Kids Certified Trainers will also be permitted to co-conduct Tier 1 trainings with another Think:Kids Certified Trainer in collaboration with Think:Kids. Details including revenue sharing arrangements will be described in the Think:Kids Trainer Contract. Before each speaking engagement a contract must be signed and sent to Think:Kids.

### **Recertification every 2 Years**

To maintain certification, Think:Kids Certified Professionals and Certified Trainers will be required to attend full-day re-certification training every 2 years. Re-certification trainings will focus on updates to the model, new research findings and networking amongst trainers. Re-certification trainings will be held each year in Boston with additional locations in the future.

Cost: \$200

If you have any questions about the certification process, please email us at [malbright@thinkkids.org](mailto:malbright@thinkkids.org).



### Think:Kids General Speaking Contract 10/10

I agree to notify the Think:Kids Program at MGH in Boston of any speaking engagement that is a full day in duration or longer. I will collaborate with Think:Kid's about the training content and provide Think:Kid's the specifics of the event, including but not limited to the following:

- Advertising method
- Price charged to participants of the event
- Expected net cost of the engagement
- Program details such as slides and material to be distributed
- Tier 1 three day training must have two speakers.

Please note that all Tier 1 Three Day Trainings must be conducted in collaboration with another Think:Kids Certified Trainer.

I agree to pay to TK's 20% of the net proceeds from a one, two or Tier 1 three day training.

Name (please print) \_\_\_\_\_

Signature\_\_\_\_\_ Date\_\_\_\_\_

Please email to [info@thinkkids.org](mailto:info@thinkkids.org) or fax to 617-643-9715. Atten: Training

\*\*Please note that Tier 2 Trainings are organized and run solely by the staff at Think:Kids at MGH\*\*

Thank you!